



# ANNUAL REPORT 2018



Cosmetics Europe  
the personal care association

We personally care

# CONTENTS

1. Foreword
2. Highlights of 2018
3. Socio-Economic Contribution of the European Cosmetics Industry
4. EU Cosmetics Regulation
5. Ingredient Safety
6. International Convergence
7. Research and Science
8. Sustainable Development. Continuing to Build for the Future
9. Keeping up with the Digital Evolution
10. Effective Communication in a Digital Age
11. Our Team
12. Our Members and Expert Committees



Cosmetics Europe  
the personal care association

# FOREWORD

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In the world of cosmetics and personal care, it is easy to forget that nothing is as simple as it looks.

Behind the colour, the cleanliness, the fragrance, and more – the elements that brighten the lives and boost the well-being of European citizens – lies a world of complexity.

Your favourite cosmetics products (we all have them!) are little wonders of science. Their intricately blended ingredients are designed both to give you the best possible experience and of course to keep you safe.

But more than this, cosmetics products are at the forefront of a number of consumer trends and broader societal developments – the digital revolution and sustainability, to take two examples – which contribute to the dynamism and rapid evolution that characterises our sector.

Our Annual Report lifts the lid on this complexity and aims to give you an insight into some of the issues which Cosmetics Europe addressed on behalf of our sector in 2018, both in Europe and globally.

We hope that you will learn some things about our industry that perhaps you did not know – how cosmetics ingredients are managed to ensure their safety, the work that we do to find alternatives to animal testing, regulatory evolution in our global industry and more.

And we hope you will see that, beneath the huge contribution our industry makes to the European economy and to the well-being of its citizens, lies a range of policy challenges which, like the products themselves, are anything but simple.

**John Chave**

Director General, Cosmetics Europe

# HIGHLIGHTS OF 2018

## Cosmetics Europe Science Conference wins the Silver Award for the Best Association Conference

The first edition of the Cosmetics Europe Science Conference “Cutting-edge safety science paves the way to the future” brought together scientists, industry experts, key decision-makers, and regulatory specialists to showcase new discoveries in our industry and explore future challenges. The event won the Silver Award for the Best Association Conference at the European Association Awards Ceremony in 2018.



## Cosmetics Europe Annual Conference 2018

The theme of the conference was “Essentials for Daily Life”. Over 300 people attended, and there were 40 speakers, including Antti Peltomäki of the European Commission’s Internal Market, Industry, Entrepreneurship and SMEs directorate, who gave the keynote speech. Other speakers across the 17 sessions covered topics such as global business trends, the future of cosmetics regulation, and international cooperation.



CEAC 2018 won the Best Association Conference Award at the European Association Awards 2019.

## New Cosmetics Europe Executive Team appointed

Cosmetics Europe’s new Executive Team for 2018-2020 was appointed. Mr Loïc Armand (L’Oréal) will continue in his role as President, supported by Mr Charles François Gaudefroy (Unilever) and Mr Ronald Van Welie (NCV) as Vice-Presidents, and Ms Isabelle Martin (Estée Lauder) as Treasurer.

FEBRUARY 2018

MAY 2018

JUNE 2018



## Over 97% of plastic microbeads already phased out from cosmetics

In 2015, Cosmetics Europe published a recommendation to phase out all plastic microbeads for exfoliating and cleansing purposes in wash-off cosmetics and personal care products by 2020. A Cosmetics Europe survey recorded a decrease of 97.6% in the use of plastic microbeads by 2017 already.

### Cosmetics Europe science workshop on novel approaches for decision making

The workshop “Regulatory use of novel approaches for decision making: Genotoxicity, Skin Sensitisation and Read Across” focused on the use of alternative methods to animal testing in regulatory decision-making. It was attended by approx. 60 people, mainly toxicologists and safety assessors from industry and the public sector.

### First meeting of the Long-Range Science Strategy’s Scientific Advisory Board

The Long-Range Science Strategy (LRSS), Cosmetics Europe’s research programme on alternatives to animal testing, has established a Scientific Advisory Board (SAB) made up of notable representatives from academia and government bodies. The SAB helps the LRSS develop future research agendas and identify opportunities for collaboration.

### First in vitro Sun Protection Factor (SPF) method accepted by ISO

A new in vitro method developed by Cosmetics Europe to measure the SPF of emulsion products was accepted by the International Standards Organization, and is being assessed as a potential new international reference method.

SEPTEMBER 2018

NOVEMBER 2018

### The future of mandatory consumer information

Cosmetics Europe carried out a pilot to test consumer reactions to digital ingredients lists, and their feasibility for companies and retailers. The pilot showed that the digital mode of accessing ingredients list is a viable option, welcomed by a significant proportion of consumers, be they habitual users of internet or not. It is also technically feasible and it can be manageable if implemented gradually by companies. Cosmetics Europe called on its members to consider the voluntary and gradual implementation of the digital ingredients list.



# SOCIO-ECONOMIC CONTRIBUTION OF THE EUROPEAN COSMETICS INDUSTRY

SMEs & big companies are key drivers of innovation & economic growth in the industry

**>5,800 SMES** The number is growing

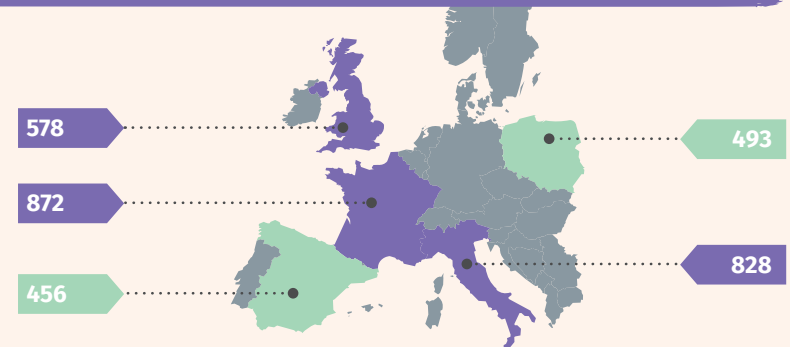
**+100** companies manufacturing cosmetics ingredients

**23,000** enterprises involved in the wholesale of cosmetics

**46,400** specialist stores retailing cosmetics

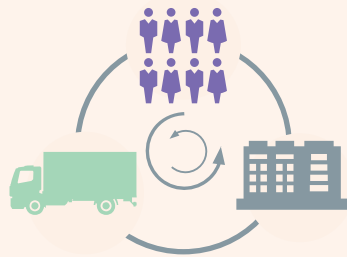
**500,000** hairdressing and beauty salons

France, Italy & the UK have the largest number of SMEs; followed by Poland and Spain



The industry supports millions of European jobs up & down the value chain

Over **2 MILLION JOBS** across Europe



**197,000** people employed directly

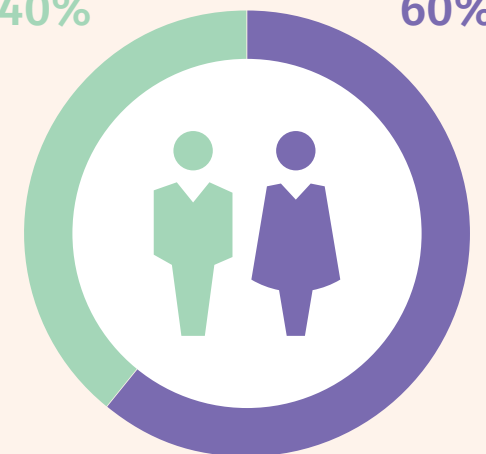
**1.63 million** people employed indirectly

**>366,000** people employed through induced effects

GENDER DISTRIBUTION IN THE EUROPEAN COSMETICS INDUSTRY

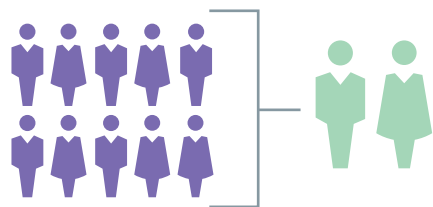
Male 40%

Female 60%



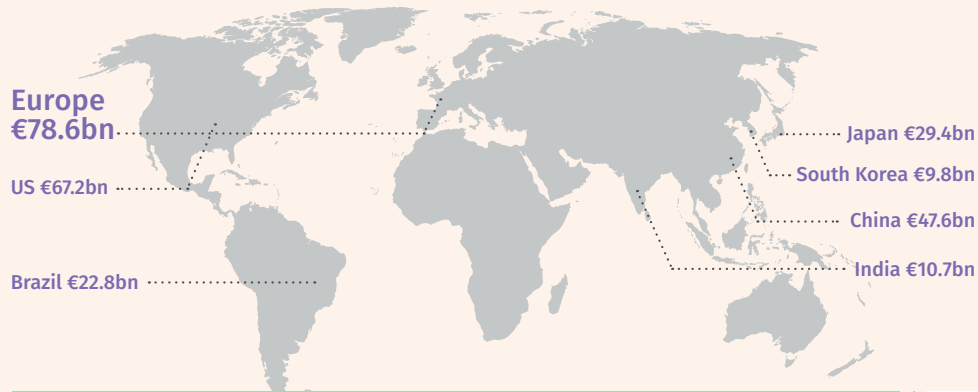
**167,730** workers employed in the manufacture of cosmetics

Every 10 workers employed in the cosmetics value chain will support at least **two jobs** in the wider economy



**~1,000,000** people active in the hairdressing sector

## Europe is the global flagship producer of cosmetic products



**> 35bn**

trade in cosmetic products & ingredients within the EU30

**21.5bn**

total exports of cosmetic products from Europe (i.e. extra EU-30)

**Skin care & toiletries:**  
largest share of the European market (2018)

€20.39bn

Skin Care

€19.92bn

Toiletries

€14.92bn

Hair Care

€12.28bn

Fragrances & Perfumes

€11.07bn

Decorative Cosmetics

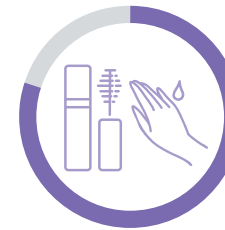
France & Germany:  
Europe's main exporters  
**50%** of total global exports from Europe

## The industry is about taking care of people



**72%**  
of consumers

feel the cosmetics and personal care products they use improve their quality of life



**80%**  
of consumers

identify cosmetics and personal care products as important or very important in building up self-esteem

## A science-driven & highly innovative industry



Expenditure on R&D in Europe

**€2.35bn**



At least **77 scientific innovation facilities** in Europe



**> 28,800 scientists** employed in the sector



Handwashing with soap: reduces risk of diarrhoea by **~44-47%** & acute respiratory illness by **23%**

## The industry places a strong emphasis on ensuring environmental responsibility and supporting proactive voluntary and self-regulatory initiatives

**2015:** Cosmetics Europe recommendation to discontinue the use of solid plastic micro particles for cleansing and exfoliating in wash-off cosmetic and personal care products (plastic microbeads).

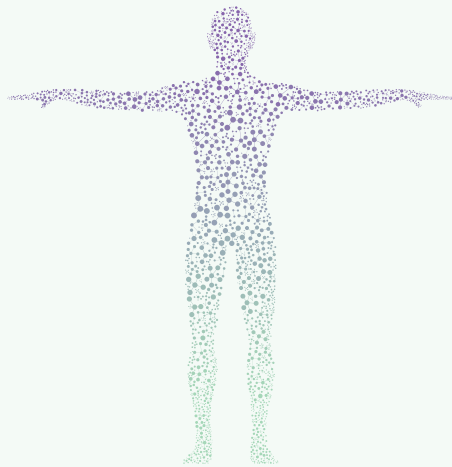
**2016:** Cosmetics Europe membership survey found a rapid and substantial 82% reduction, between 2012 and 2015, in the use of plastic microbeads for exfoliating and cleansing purposes in wash-off cosmetic and personal care products.

**2018:** The strength and effectiveness of the Cosmetics Europe recommendation and the industry voluntary action were reconfirmed. New data showed that between 2012 and 2017, 97.6% of plastic microbeads used for cleansing and exfoliating in wash-off cosmetic and personal care products were phased out.

# EU COSMETICS REGULATION

*“The EU Cosmetics Regulation remains the most modern and successful cosmetics legislation in the world. Scientific and societal developments, from the emergence of more active cosmetic products to the public concern over endocrine disruptors, present new challenges, but overall, the Cosmetics Regulation has proven resilient and remains fully fit for purpose.”*

**Gerald Renner**  
Director Technical Regulatory  
and International Affairs  
Cosmetics Europe



## Endocrine Disruptors

Endocrine Disruptors are chemicals that may interfere with the body's hormone system. The question of whether the Cosmetics Regulation can manage the risk of endocrine disruptors was assessed in 2018 by the European Commission, which concluded that safety reviews by the Scientific Committee for Consumer Safety (SCCS) and, where necessary, restrictions or bans in the Cosmetics Regulation Annexes, would adequately cover substances with endocrine disrupting properties. In 2019, the Commission will establish a priority list of substances that should be reviewed by the SCCS.

## Claims

In line with the industry's commitment to responsible claims and advertising, Cosmetics Europe continued to help members comply with regulatory requirements. In addition to supporting various national associations, it started developing a collection of regulations and best practices in the field of cosmetic product claims. Expected to be finalised in 2019, it will also include two revised documents: guidance for claim substantiation, and general principles and charter.

## Codified regulation on in-market control and enforcement

Like several other consumer-goods regulations, the EU Cosmetics Regulation is based on the principle of industry responsibility and in-market control by authorities. The system creates a fair and level playing field, but digitalisation can create challenges for control and enforcement authorities. In 2018, the EU proposed a draft regulation on market surveillance and compliance of consumer products, including cosmetics. Cosmetics Europe successfully advocated for a reasonable approach, modelled on the Cosmetics Regulation, meaning no changes are expected to arise for cosmetics placed on the market in a 'traditional' manner. The draft regulation also gives a legal basis and clarifications to control authorities for the enforcement of product regulations with respect to online sales.

## Defining nanomaterials correctly

The European Commission publishes an annual report on the use of nanomaterials in cosmetic products based on company notifications. In 2018, it identified significant over-notification of substances which do not fulfil the definition of a nanomaterial. Such over-notification can have negative consequences for the company in question if the substance is not permitted for use in cosmetics in the nano-form. In 2018, the Commission, EU Member State authorities, and Cosmetics Europe continued to inform and train industry on nano-related definitions and requirements. It is expected that Member States will shift from education to strict in-market control in 2019.

## CMR substances

The European Commission is obliged to ban the use of substances classified as CMR (carcinogenic, mutagenic or toxic for reproduction). However, the classification criteria are hazard-based and do not consider actual risk from cosmetic use. Therefore, the law provides for exemptions if the industry submits safety dossiers and the SCCS concludes that use in cosmetics is safe.

In 2018, the Commission clarified the timelines under which bans and exemptions of CMR substances need to be completed under the cosmetics legislation. The Commission will issue annual updates of the Cosmetics Regulation to ban or exempt substances whose CMR classification was published the year before. Under this process, industry needs to decide early if it wishes to request an exemption. Cosmetics Europe has put a process in place to ensure adequate time for the exemption procedure or orderly reformulation of products.

# INGREDIENT SAFETY

*While science remains the basis for ingredient safety assessments, the public and regulatory debate often moves away from purely scientific argumentation. To counter this challenge and ensure the primacy of science, a more proactive approach to risk communication will be key. Industry should collaborate across disciplines and sectors, and in close connection with regulators and stakeholders, to ensure its voice is heard.”*

**Florian Schellauf**  
Head of Ingredient Department  
Cosmetics Europe

## The importance of consumer safety

Consumer safety is the overriding priority for the manufacture and sale of cosmetic and personal care products in Europe. Experts from Cosmetics Europe, its members, and other stakeholders work together on numerous projects and initiatives aimed at improving, enhancing, and sharing their knowledge about ingredients in order to constantly evaluate and enhance safety.



### Hazard vs. risk

A hazard is the intrinsic property of a substance, 'thing' or situation to cause harm while risk is the likelihood that harm will actually occur. For instance, coffee includes substances that in themselves are hazardous, but the risk of harm is minimal, as it is virtually impossible to drink the amount of coffee required to ingest a dangerous amount of these substances. The terms hazard and risk are often used interchangeably but they mean different things in the context of risk assessment. Risk assessment (as opposed to purely assessing a hazard) is the basic principle applied when developing regulation to ensure the safety of cosmetic products.



vs.



## How risk is addressed and minimised

### Risk assessment

"Risk assessments estimate the likelihood and severity of an adverse health effect occurring from exposure to a hazard."<sup>1</sup> A cosmetic product safety assessment therefore consists of separate assessments of hazard and exposure, which together determine risk. Under the European Cosmetic products regulation, all manufacturers have responsibility to ensure that their products are safe and carry out rigorous safety assessments on all cosmetic products before placing them on the market.



### Risk management

Risk management is the "identification, evaluation, and prioritisation of risks (...) followed by coordinated and economical application of resources to minimise, monitor, and control the probability or impact of unfortunate events."<sup>2</sup> Risk management in cosmetics can comprise many different approaches, including warning labelling, restrictions on use, improved-use instructions, monitoring and analysis of market developments, and as a last recourse, an ingredient ban.



### Risk communication

Given how easy it is to access and publish information in the internet age, high quality risk communication is more important than ever. Risk communication "means the interactive exchange of information and opinions throughout the risk analysis process as regards hazards and risks, risk-related factors and risk perceptions, among risk assessors, risk managers, consumers, businesses, the academic community and other interested parties, including the explanation of risk assessment findings and the basis of risk management decisions."<sup>3</sup> It is the responsibility of the cosmetics and personal care industry to provide clear, comprehensive and robust information to consumers and relevant stakeholders.



# INTERNATIONAL CONVERGENCE

*The main obstacles to international trade in cosmetics remain technical and regulatory in nature. Cosmetics Europe therefore continues to work with international partners to drive more compatible regulation governing cosmetics products. Progress was made in this regard with China, the Eurasian Customs Union and India. However, setbacks in the trading relationship with the US showed that tariffs may reappear as important trade barriers. Cosmetics products could in future be targeted.*

**Gerald Renner**  
Director Technical Regulatory  
and International Affairs  
Cosmetics Europe



## A new approach to regulatory convergence

International regulatory convergence has for long been a key priority for Cosmetics Europe. But there has been a shift from aiming for full regulatory harmonisation towards seeking greater compatibility between existing regulatory systems. This approach takes into account the specificity of each country and existing frameworks to encourage regulatory practices that will ensure the highest level of consumer safety, while reducing unnecessary barriers to trade and enhancing fair competition. To this end, Cosmetics Europe works with counterpart associations and authorities across the globe, and is active in several international platforms such as the **International Cooperation on Cosmetics Regulation (ICCR)**, the **International Association collaboration (IAC)**, the **International Standards Organisations (ISO)** and the **Market Access Advisory Committee (MAAC)**.

## The Eurasian Customs Union



Cosmetics Europe engaged with its trade association counterparts and relevant authorities in the Eurasian Customs Union (Russia, Armenia, Belarus, Kazakhstan, and Kyrgyzstan) to promote the EU's risk assessment approach. As a result, Eurasian authorities committed to shifting away from mandatory animal testing on some categories of finished cosmetic products and will instead accept toxicological assessments based on ingredients.

## Brexit-induced uncertainties

Given doubts over Brexit timelines and the nature of the UK's withdrawal, industry took a series of steps to prepare, including planning for a worst-case scenario in which the UK leaves with no deal.

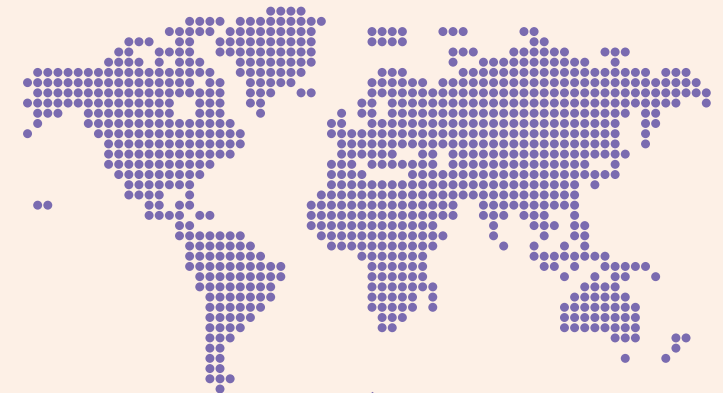
## Unique Product Identifier

The creation of a specific product identification code on packaging has long been mooted. In 2018, Cosmetics Europe started exploring industry principles to design a global and workable solution for a 'Unique Product Identifier'.



## Developments in India

India published new draft rules relating to cosmetic products, creating a separate legislative framework for cosmetics after they were previously regulated under the same regulation as medicines. Cosmetics Europe continued to engage with Indian authorities, especially the Indian Bureau of Standards, to support the development of the new framework. A workshop was organised to share best regulatory practices, and to explore the role of international standards in a robust regulatory system.



## Update from China

The final draft of China's revised legislation governing cosmetics products was shared with the World Trade Organisation. The new legislation, which is now compatible with international practices, will be the basis for important implementing rules addressing safety assessment, alternative methods to animal testing, labelling, and cosmetovigilance.

# RESEARCH AND SCIENCE

*“The Long-Range Science Strategy (LRSS), Cosmetics Europe’s research programme on alternatives to animal testing, centres on systemic toxicity, one of the most complex endpoints for animal replacement. The LRSS aims to promote exposure-based and hypothesis-driven safety assessments, and to prove that these new approaches are as good, if not better than traditional methods that use predefined tests and requirements to produce a set of data. LRSS is thus about more than developing new non-animal methods, but really about how to advance towards a whole new approach to safety assessments. This evolution represents a paradigm shift that requires a change in mindset, and time to build confidence within industry and amongst external stakeholders.”*

**Rob Taalman**  
Director Science & Research  
Cosmetics Europe



## Dialogue with regulatory stakeholders

Building confidence in new safety assessment approaches calls for open and constructive dialogue with regulatory stakeholders, including the European Commission's Scientific Committee for Consumer Safety (SCCS), the Organisation for Economic Cooperation and Development (OECD), the European Union Reference Laboratory for Alternatives to Animal Testing (EURL ECVAM), the EUTOxRisk Regulatory Advisory Board, and the European Chemicals Agency (ECHA). In 2018, Cosmetics Europe ran several workshops and took part in meetings with all of these organisations, to demonstrate and promote animal-free safety assessment methods and approaches.

## LRSS science

For the LRSS to have an impact, it is essential that the science it applies is state-of-the-art. The Cosmetics Europe Science Advisory Board, made up of renowned scientists, helps to ensure that the science meets the required standards. Its view is important both for the current LRSS programme, and the follow-up which is set to begin in 2020. Recent reviews found that LRSS programme does not have any particular gaps or weaknesses and that it is "truly state of the art." Moreover, the Board remarked that: "To facilitate discussions with stakeholders, LRSS should be building more case studies to demonstrate reliance on non-animal approaches in safety assessment."

The next Cosmetics Europe Science Programme, which will cover both consumer health and environmental aspects, will also be scrutinised by the Board, to ensure the same outstanding level of scientific quality.



## LRSS website

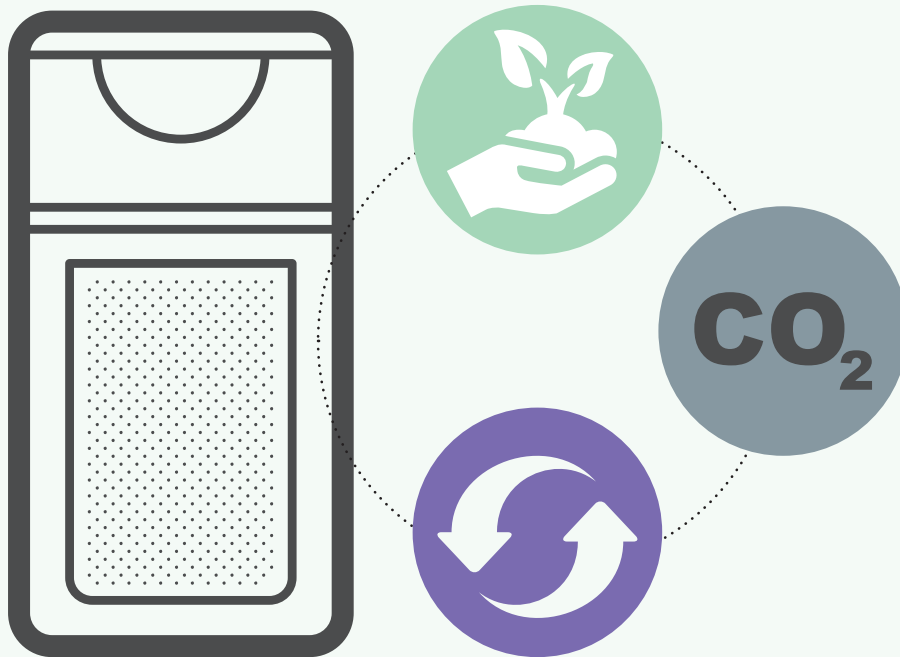
The LRSS programme launched a website to make it easier for Cosmetics Europe members and other stakeholders to learn about the industry's research goals and strategy, and to monitor its progress. Further ideas are being explored, including the publication of online education platforms for safety assessors, to instruct them on how to apply alternative approaches for safety assessment of ingredients and products.



# SUSTAINABLE DEVELOPMENT: CONTINUING TO BUILD FOR THE FUTURE

*“Many companies in the cosmetics industry have long been mindful of environmental and social sustainability. As political support for sustainability is stronger than ever before, regulators are moving beyond sustainability principles and goals towards more concrete legislative action. The industry is committed to contributing to progress in this field.”*

**Manuela Coroama**  
Senior Manager, Technical Regulatory Affairs  
Cosmetics Europe



## Product Environmental Footprint

Following the completion of its study into the development of product environmental footprint category rules for shampoo, Cosmetics Europe published the outcomes in “Integrated Environmental Assessment and Management”, an internationally-recognised and peer-reviewed journal. The study was developed in parallel to a pilot run by the European Commission that examined the environmental footprints of various products and organisations, and largely applied the Commission’s own guidance, methodology and timing.

## Conservation of biodiversity

Working with EffCI (the European Federation of Cosmetic Ingredient Suppliers) and UNITIS (the European Organisation of Cosmetic Ingredients Industries and Services), Cosmetics Europe completed the industry’s guidelines for complying with the EU Regulation on access to genetic resources, and the equitable sharing of benefits arising from their utility. The Regulation applies to companies that acquire, and perform research and development on, using genetic resources.



# KEEPING UP WITH THE DIGITAL EVOLUTION: ENSURING REGULATORY COMPLIANCE AND A SEAMLESS CONSUMER EXPERIENCE ONLINE

*“The Digital Single Market is one of the current European Commission’s absolute priorities, with various items of legislation being adopted and adapted to help ensure that consumers truly benefit from digital evolution. Whilst e-commerce now represents a significant sales channel for all companies, many challenges remain, such as ensuring regulatory compliance by all players in the online arena, combatting counterfeiting, and ensuring that consumer experience is equivalent to that offered for off-line sales.”*

**Emma Trogen**  
Director Legal Affairs  
Cosmetics Europe

## Regulatory compliance online

Cosmetics Europe continuously monitors the evolution of EU legislation that affects the digital single market and e-commerce. In 2018, Cosmetics Europe analysed the application of the EU Cosmetics Products Regulation online and engaged with various stakeholders to reflect upon compliance by cosmetics manufacturers with all regulations related to e-commerce. The aim of the exercise was to ensure a level playing field for all actors across the cosmetics sector that are active online. Efforts will in future be made to enhance dialogue between stakeholders and market surveillance authorities in the EU, given difficulties in monitoring compliance. On the same topic, Cosmetics Europe also contributed to the industry position paper for the ICCR<sup>1</sup> on best practices for the sale of cosmetics products on the internet.



## Combating counterfeiting

Ensuring that products sold online comply with all the necessary regulation overlaps with the issue of counterfeiting, namely counterfeit goods that are sold online. Cosmetics



Europe therefore collaborated with a number of stakeholders in 2018, including AIM, the European association representing brands, on the specific issue of counterfeiting and unsafe products that are sold online.

## Selective distribution

2018 was a year of consolidation following the positive outcome in the Coty vs. Akzente case at the European Court of Justice, and continued discussions on the lessons learned from the e-commerce sector inquiry by the European Commission. Cosmetics Europe took part in various stakeholder fora on selective distribution both in Brussels and in European Union Member States. Continued engagement is important in the run-up to the revision of the legal framework for vertical distribution, which will kick-off in 2019 with a public consultation.



1. The International Cooperation on Cosmetics Regulation (ICCR) is an international group of cosmetic regulatory authorities from the United States, Japan the European Union, and Canada, which aims to maintain high levels of global consumer protection while minimising barriers to trade.

# EFFECTIVE COMMUNICATION IN A DIGITAL AGE

*“Cosmetics Europe has for the past two years invested more heavily in online communications, while continuing to build relationships with the press. 2018 showed that these efforts have paid off. Cosmetics Europe’s digital presence has grown significantly, and coverage and relationships with media remain strong. 2019 represents a year of change in the EU. The smart use of digital communications methods, hand in hand with advocacy, will be ever more crucial in shaping the public narrative around the industry’s most important issues.”*

**Diane Watson**  
Director Public Affairs & Communications  
Cosmetics Europe



## How much do you really know about preservatives?

In parallel to a “Lunch & Learn” event for assistants of the European Parliament, Cosmetics Europe ran a social media campaign centred around a quiz about product preservation. The joint activities aimed to raise awareness amongst policy stakeholders as well as consumers of the benefits of preservatives in cosmetic products and to dispel myths surrounding preservative ingredients.

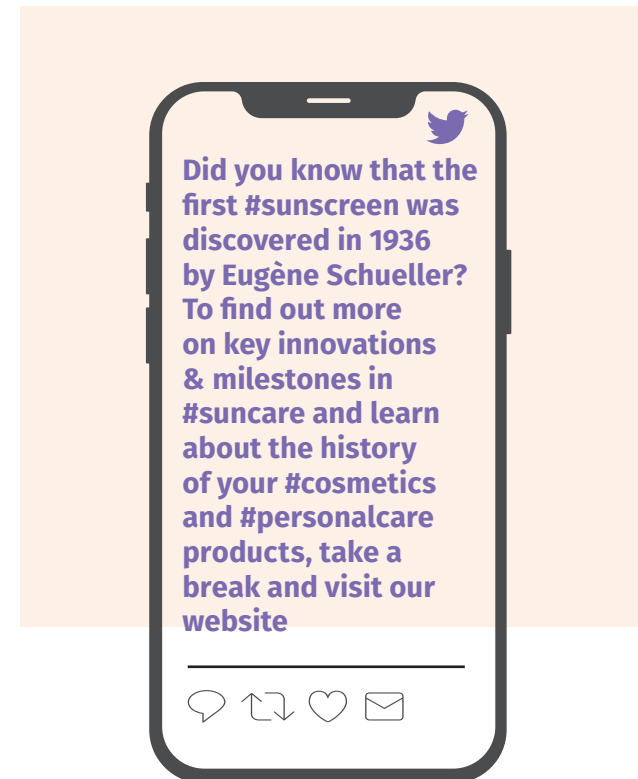


## Essentials for Daily Life Blog

In 2018, Cosmetics Europe launched its blog, *Essentials for Daily Life*. The new platform features posts by Cosmetics Europe Director General John Chave on essential issues for the cosmetics and personal care industry. Topics covered in 2018 included selective distribution, the animal testing ban, product preservation, and global regulatory compatibility. All posts were subsequently promoted across Cosmetics Europe’s social media channels, providing a highly flexible medium to quickly reach a wide, relevant audience.

## Media and social media engagement

Cosmetics Europe continued its efforts to strengthen its social media presence and build relationships with the trade press, as a key means to enhance its reputation as the foremost expert on all matters relating to the European cosmetics and personal care sector. Cosmetics Europe continued to focus on big industry events, such as the Cosmetics Europe Annual Conference, in parallel to ongoing, daily communications. Highlights in 2018 included wide media coverage of the Cosmetics Europe Annual Conference, the event hashtag #CEAC2018 reaching +100,000 online users, and a +30% increase in followers of Cosmetics Europe’s Twitter feed.



# OUR TEAM

We take pride in our team.  
We personally care

## General Management

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**John Chave**  
Director-General



**Hind Benrhanem**  
HR Manager and  
Executive Assistant

## Public Affairs & Communications

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**Diane Watson**  
Director



**Malgorzata Miazek**  
Senior Communications  
Manager



**Paul Girard**  
Public Affairs Manager



**Maria Wouters Rentero**  
Junior Public Affairs and  
Communications Officer



**Alicia Segbia**  
Assistant

## Legal Affairs

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**Emma Trogen**  
Director



**Emilie Rincharde**  
Issue Manager

## Technical Regulatory & International Affairs

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**Gerald Renner**  
Director



**Manuela Coroama**  
Senior Manager



**Elsa Dietrich**  
International Relations  
Manager



**Orla Fenlon**  
Assistant

### Ingredients Defence

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**Florian Schellauf**  
Head of Ingredient  
Department



**Karolina Brzuska**  
Scientific and  
Regulatory Manager



**Estefania Cardamone**  
Project Manager



**Savvina Loutatidou**  
Junior Project Manager



**Orla Fenlon**  
Assistant



**Alicia Segbia**  
Assistant

### Science & Research

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**Rob Taalman**  
Director



**Filipe Almeida**  
Issue Manager



**Martina Klaric**  
Project Manager LRSS



**Bertrand Desprez**  
Project Manager LRSS



**Sabrina Dourte**  
Assistant



**Irene Manou**  
Industry Project Manager

### Resources & Services

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**Xavier Wouters**  
Accounting Manager



**Delphine Gilles**  
Office Manager &  
Events Supervisor



**Betina Simonsen**  
Senior IT Project  
Manager

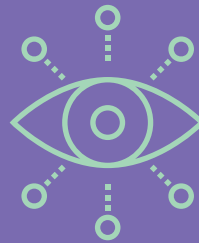


**Gabriella Vydeelingum**  
Receptionist and  
Administrative Assistant

# OUR MEMBERS AND EXPERT COMMITTEES

For more than 50 years Cosmetics Europe has been an established European trade association for the cosmetics and personal care industry. Our members include cosmetics and personal care manufacturers as well as associations representing our industry at national level, right across Europe.

Our experts have been a trusted partner to policy makers on regulatory and scientific matters. We are committed to working collaboratively with all stakeholders to shape a successful future for our members.



## **Our Vision**

A flourishing European cosmetics and personal care industry.



## **Our Mission**

To shape an operating environment conducive to long term growth and a sustainable and responsible future for our industry.

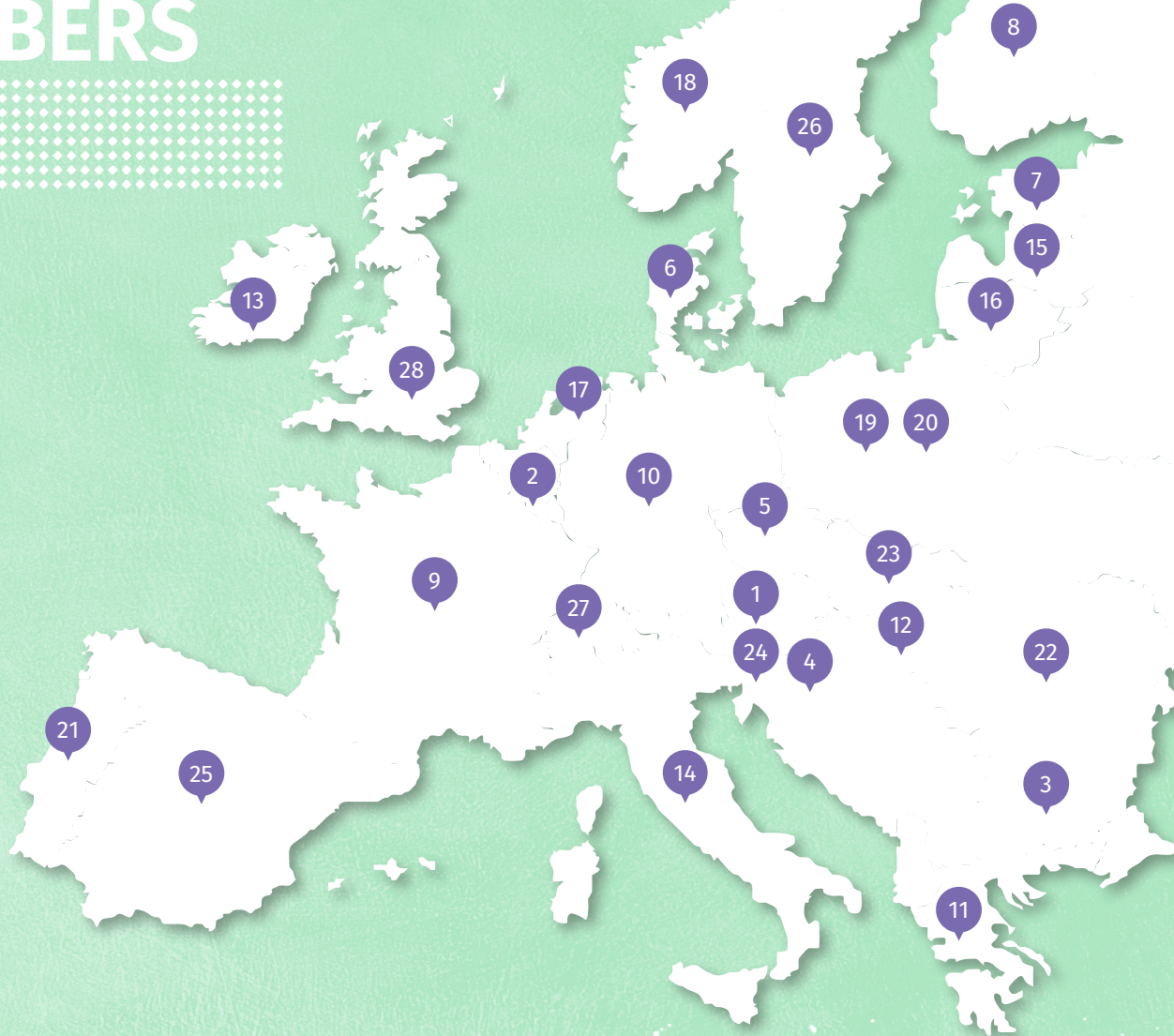
ACTIVE CORPORATE MEMBERS (ACM)

SUPPORTING CORPORATE MEMBERS

						
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# ACTIVE ASSOCIATION MEMBERS



## ACTIVE ASSOCIATION MEMBERS (AAM)

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### 1. Austria

FCIO - Fachverband der Chemischen Industrie Österreichs

### 2. Belgium & Luxembourg

DETIC - Belgian -Luxembourg Association for manufacturers and distributors of cosmetics, detergents, cleaning products, adhesives and sealants, biocides, related products and aerosol technology

### 3. Bulgaria

BNAEOPC - Bulgarian National Association Essential Oils, Perfumery and Cosmetics

### 4. Croatia

ZDK/CCE - The Croatian Chamber of Economy

### 5. Czech Republic

CSZV - Czech Association for Branded Products

### 6. Denmark

SPT - Brancheforening for Sæbe, Parfume og Teknisk/kemiske Artikler

### 7. Estonia

FECI - Federation of Estonian Chemical Industries

### 8. Finland

TY - Teknokemian Yhdistys ry

### 9. France

FEBEA - Fédération des Entreprises de la Beauté

### 10. Germany

IKW - Industrieverband Körperpflege- und Waschmittel

### 11. Greece

PSVAK - The Hellenic Cosmetic Toiletry and Perfumery Association

### 12. Hungary

KOZMOS - Hungarian Cosmetic and Home Care Association

### 13. Ireland

ICDA - Irish Cosmetics & Detergents Association

### 14. Italy

Cosmetica Italia – Associazione Nazionale Imprese Cosmetiche

### 15. Latvia

LAKIFA - The Association of Latvian Chemical and Pharmaceutical Industry

### 16. Lithuania

LIKOCHEMA - Lithuanian Cosmetics and Household Chemicals Producers Association

### 17. The Netherlands

NCV - Nederlandse Cosmetica Vereniging

### 18. Norway

KLF - Kosmetikleverandørens Forening

### 19. Poland

PACDI - Polish Association of Cosmetics and Detergent Industry

### 20. Poland

PUCI - The Polish Union of Cosmetics Industry

### 21. Portugal

AIC - Associação dos Industriais de Cosmética, Perfumaria e Higiene Corporal

### 22. Romania

RUCODEM - Romanian Union of Cosmetics and Detergent Manufacturers

### 23. Slovakia

SZZV - Slovak Association for Branded Products

### 24. Slovenia

KPC - Association of Cosmetics and Detergents Producers of Slovenia

### 25. Spain

STANPA - Asociacion Nacional de Perfumeria y Cosmética

### 26. Sweden

KoHF - Kosmetik- och hygienföretagen

### 27. Switzerland

SKW - Schweizerischer Kosmetik und Waschmittelverband

### 28. United Kingdom

CTPA - Cosmetic, Toiletry & Perfumery Association

## SUPPORTING ASSOCIATION MEMBERS

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Russia: APCoHM - Association of Perfumery, Cosmetics and Household Chemistry Manufacturers

Russia: PCAR - Perfumery and Cosmetics Association of Russia

Serbia: KOZMODET - Association of Detergents and Cosmetics Producers and Importers of Serbia

South Africa: CTFA - The Cosmetic, Toiletry and Fragrance Association of South Africa

Turkey: KTSD - Turkish Cosmetics & Cleaning Products Industry Association

## CORRESPONDENT MEMBERS

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Combe Inc.

CTFA - The Cosmetic, Toiletry and Fragrance Association of South Africa

EDANA – The International Association Serving the Nonwovens and Related Industries

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